



Human Relations Commission Agenda

7:30 p.m. Regular Meeting

Thursday, January 7, 2021

Virtual Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/86189025248?pwd=MXJZNTVzU1hhVlhaZFYwNlYxNlVzZz09>

1. **Roll Call**

2. **Adoption of the Agenda**

Meeting ID: 861 8902 5248

Passcode: 801784

3. **Approval of the Minutes**

One tap mobile

a. November 5, 2020

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4. **Visitors to be Heard**

5. **Old Business**

a. Intercultural Development Inventory

6. **New Business**

a. Discussion of Potential Diversity and Inclusion Updates and MEI Scoring

7. **Adjourn**

Access the Human Relations Commission Agenda on the web – www.vermillion.us

Addressing the Commission: Persons addressing the Commission shall be recognized. Please raise your hand to be recognized and state your name and address.

a. Items Not on the Agenda Members of the public may speak under Visitors to Be Heard on any topic NOT on the agenda. Remarks are limited to 5 minutes and no decision will be made at this time.

b. Agenda Items: Public testimony will be taken at the beginning of each agenda item, after the subject has been announced by the Mayor and explained by staff. Any citizen who wishes may speak one time for 5 minutes on each agenda item. Public testimony will then be closed and the topic will be given to the governing body for possible action. At this point, only commission members and staff may discuss the current agenda item unless a commission member moves to allow another person to speak and there is unanimous consent from the commission. Questions from commission members, however, may be directed to the public through the presiding officer at any time.

Meeting Assistance: The City of Vermillion fully subscribes to the provisions of the Americans with Disabilities Act of 1990. If you desire to attend this public meeting and are in need of special accommodations, please notify the City Manager's Office at 677-7050 at least 3 working days prior to the meeting so appropriate auxiliary aids and services can be made available.

As a courtesy to others, we ask that cellular phones and pagers be turned off during the meeting.

Unapproved Minutes
Human Relations Commission
Thursday, November 5, 2020 Regular Meeting

The regular meeting of the Human Relations Commission was called to order via Zoom on Thursday, November 5, 2020 at 7:30 p.m.

1. Roll Call

Present: Shannon Cole, Wendy Hess, Jordan Bonstrom, Brenda Fergen (arrived 8:15), Jerry Yutrzenka, Calvin Petersen

Absent: Codylee Riedmann

Staff present: John Prescott, City Manager; James Purdy, Assistant City Manager; Chad Passick, VPD Captain

2. Adoption of the Agenda

Hess motioned to approve the agenda with two additions, seconded by Yutrzenka. Roll call: Cole-Y, Hess-Y, Bonstrom-Y, Petersen-Y, Yutrzenka-Y. Motion carried unanimously.

3. Approval of the Minutes

3a. Petersen moved to approve the October 1, 2020 minutes, seconded by Yutrzenka. Roll call: Hess-Y, Bonstrom-Y, Petersen-Y, Yutrzenka-Y, Cole-Y. Motion carried unanimously.

4. Visitors to be Heard

4a. Marcus Destin, Savannah Lukkes, Allison Hodgman, Devalon Whitecomb, and Caroline Bates with the USD Cultural Wellness Coalition. Travis Letellier, USD liaison, was also present.

The Commission and the visitors exchanged introductions. Cole notes that Caroline Bates will be the USD liaison to the Commission moving forward, as Travis Letellier transitions out of his role as interim VP for Diversity and Inclusion. Lukkes stated that the goal of the Cultural Wellness Coalition (CWC) is to bridge the gaps between all of the cultures and groups on campus as well as within the community. The four core areas of the USD community according to the CWC are the community, university/athletics, students, and alumni.

Some opportunities for impact the CWC have identified are educational programs, community events, voter registration and education, and partnerships with local schools. The CWC has also identified challenges for each of the core areas of the USD community, for example a lack of programming geared towards students of color, a need to have more Native American representation in the groups, and overall a predominantly white population on campus and in the community.

Cole provided the visitors with an overview of Home Rule, and the affect it may have on the City being able to recognize additional protected classes. Cole also provided an overview of the Commission's

complaint and conciliation processes. The groups discussed ways to partner with one another on future educational events. The CWC was invited to follow the HRC's webpage/Facebook page, and the HRC will be reaching out to the CWC for future candidates for the student seat on the Commission.

5. Old Business

- a. Home Rule Update
- b. Land Acknowledgment Update (added)
- c. Intercultural Development Inventory (IDI) Training (added)

5a. The HRC discusses the fact that the Home Rule Charter was approved by municipal voters. Discussion followed regarding bringing to the City Council a recommendation to examine expanding protected classes under City ordinance. Prescott noted a letter to the City Council from the HRC with a recommendation based would be valuable to them in the decision making process. Hess volunteered to research ordinances and report back to the Commission at the next meeting. Letellier suggested the Commission take some time in order to offer a more holistic set of recommendations beyond the anti-discrimination ordinance. Hess will research the Brookings anti-discrimination ordinance and report back to the Commission at the next meeting.

5b. Cole reported that some changes have been made to the proposed land acknowledgment statement. Cole stated she wants to involve the Native American community beyond just sending them something for their review, and is still working out the best way for that to happen.

5c. Letellier reported that Dr. Chandler with USD might be ready to work through IDI training with the HRC. Bonstrom will follow up with Dr. Chandler. The Commission is going to proceed with HRC members taking the assessment as a place to start.

6. New Business

None

7. Adjourn

Moved by Hess to adjourn, seconded by Fergen. Roll call: Bonstrom-Y, Cole-Y, Fergen-Y, Hess-Y, Petersen-Y, Yutrzeuka-Y. Motion carried unanimously at 8:47 p.m.

Shannon Cole, Chair

Vermillion Human Relations Commission