



Human Relations Commission Agenda

7:00 p.m. Regular Meeting

Thursday, January 9, 2020

City Hall: Large Conference Room

25 Center Street

Vermillion, South Dakota 57069

1. **Roll Call**
2. **Adoption of the Agenda**
3. **Approval of Minutes**
 - a. November 7, 2019
4. **Visitors to be Heard**
5. **Old Business**
6. **New Business**
 - a. President Gestring's Council for Diversity and Inclusiveness- Caroline Bates and Bruce Kelley
 - b. Discussion regarding City of Vermillion land acknowledgement statement
 - c. Spring panel on missing and murdered indigenous women
7. **Adjourn**

Access the Human Relations Commission Agenda on the web – www.vermillion.us

Addressing the Commission: Persons addressing the Commission shall be recognized. Please raise your hand to be recognized and state your name and address.

a. Items Not on the Agenda Members of the public may speak under Visitors to Be Heard on any topic NOT on the agenda. Remarks are limited to 5 minutes and no decision will be made at this time.

b. Agenda Items: Public testimony will be taken at the beginning of each agenda item, after the subject has been announced by the Chairperson and explained by staff. Any citizen who wishes may speak one time for 5 minutes on each agenda item. Public testimony will then be closed and the topic will be given to the governing body for possible action. At this point, only commission members and staff may discuss the current agenda item unless a commission member moves to allow another person to speak and there is unanimous consent from the commission. Questions from commission members, however, may be directed to the public through the presiding officer at any time.

Meeting Assistance: The City of Vermillion fully subscribes to the provisions of the Americans with Disabilities Act of 1990. If you desire to attend this public meeting and are in need of special accommodations, please notify the City Manager's Office at 677-7050 at least 3 working days prior to the meeting so appropriate auxiliary aids and services can be made available.

As a courtesy to others, we ask that cellular phones and pagers be turned off during the meeting.



Unapproved Minutes
Human Relations Commission
Thursday, November 7, 2019 Regular Meeting

The regular meeting of the Human Relations Commission was called to order in the Large Conference Room at City Hall on November 7, 2019 at 7:04 p.m.

1. Roll Call

Present: Travis Letellier, Lamont Sellers, Calvin Petersen, Shannon Cole, and Mark Daniels

Absent: Jolly Omar, Wendy Hess

Staff present:

John Prescott, City Manager

2. Adoption of the Agenda

Mark Daniels motioned to approve the agenda, seconded by Calvin Petersen. Motion carried.

3. Approval of the Minutes

3a. Lamont Sellers moved to approve the September 5, 2019 minutes, seconded by Shannon Cole. Motion carried.

4. Visitors to be Heard

Tonya Maslennikova and Ivan, exchange students from Moscow, were present to learn about Commission activities.

5. Old Business

a. Role of Conciliation in HRC Timeline

b. Discussion of adopting Conciliation process as a guide/amending HRC timeline

5a&b. Chair Travis Letellier felt lumping the two items together for discussion purposes would work best. Travis reported that the City Attorney had clarified the difference between mediation and conciliation. Mediation is beyond the scope of the Commission while Conciliation is within the scope of the Commission. The option of Conciliation would need to be before a probable cause determination is made. Travis provided a draft of what the process could look like with conciliation. Travis suggested adopting the document to serve as an internal guide for the Commission. Commission discussed the form and how many members should participate in a conciliation process.

Moved by Travis Letellier to add conciliation to the timeline on the website and to utilize the document as a guide for the Commission; seconded by Calvin Peterson. Motion carried.

6. New Business

- a. Upcoming panel/educational opportunity with USD students
- b. Other upcoming events

6a. Chloe Fullenkamp is working with a classmate to offer a "Know Your Rights" panel as part of a USD class project. She would like to have the panel focus on voting rights, disability rights, and LGBTQ rights. The panel will take place on Wednesday, November 20, 2019 at 6:30 or 7:00 pm at the Coyote Twin gallery. Chloe was looking to solidify the panel as presenters had not yet been confirmed. The Commission discussed possible panelists and ways that Chloe could promote the event through Facebook, posters and distribution of the posters and information on the event. Calvin Peterson moved to have the HRC partner with the students to support the class project; Mark Daniels seconded the motion. Motion carried unanimously.

6b. Shannon Cole noted that an "It's OK to be white" flyer was found at the pocket park on November 1, 2019. The Commission discussed the flyer and groups that promote flyers like this.

The Commission noted upcoming events in the community:

- A showing in cooperation with the USD International Studies Education of the movie with a translated title of *You Don't Live Twice* at the Coyote Twin Theatre on November 18th at 7:00pm.
- Information on the Transformation Project was event. A copy of the recent publication was passed around for Commission members to review.

Commission members are encouraged to attend the November 20th panel and events, and to educate members in the community about the Commission. Updates for the Vermillion Human Relations Commission Facebook page should be sent to Jolly Omar.

An update on the Home Rule study committee was provided.

The next meeting is Thursday, January 9, 2020 at 7:00pm.

7. Adjourn

Moved by Mark Daniels to adjourn, seconded by Lamont Sellers. Motion carried at 8:09 p.m.

Travis Letellier, Chair

Vermillion Human Relations Commission